

**San Gabriel Valley Regional Occupational Program**

**2024-2025 REVISED\***

**GUSD, COUSD & WVUSD**

Revised August 2024 - 10 month, 185 Instructor service days per LACOE/STRS/PERS .

SCHEDULE A								
RANGE		1	2	3	4	5	6	7
			+ 30 Units	+ 60 Units	+ 90 Units	+ Bachelor	+ Master	Master + 30 Units
STEPS								
1	Base Hrly	\$ 33.65	\$ 35.33	\$ 37.09	\$ 38.95	\$ 40.90	\$ 42.94	\$ 45.09
	Annual	\$ 46,114.91	\$ 48,420.65	\$ 50,841.68	\$ 53,383.77	\$ 56,052.96	\$ 58,855.60	\$ 61,796.24
	Monthly	\$ 4,611.49	\$ 4,842.07	\$ 5,084.17	\$ 5,338.38	\$ 5,605.30	\$ 5,885.56	\$ 6,179.62
	Daily	\$ 249.27	\$ 261.73	\$ 274.82	\$ 288.56	\$ 302.99	\$ 318.14	\$ 334.03
	L hrly rate	\$41.54	\$43.62	\$45.80	\$48.09	\$50.50	\$53.02	\$55.67
2	Base Hrly	\$ 34.66	\$ 36.39	\$ 38.21	\$ 40.12	\$ 42.12	\$ 44.23	\$ 46.44
	Annual	\$ 47,498.35	\$ 49,873.27	\$ 52,366.93	\$ 54,985.28	\$ 57,734.55	\$ 60,621.27	\$ 63,652.72
	Monthly	\$ 4,749.84	\$ 4,987.33	\$ 5,236.69	\$ 5,498.53	\$ 5,773.45	\$ 6,062.13	\$ 6,365.27
	Daily	\$ 256.75	\$ 269.59	\$ 283.06	\$ 297.22	\$ 312.08	\$ 327.68	\$ 344.07
	L hrly rate	\$42.79	\$44.93	\$47.18	\$49.54	\$52.01	\$54.61	\$57.34
3	Base Hrly	\$ 35.69	\$ 37.48	\$ 39.35	\$ 41.32	\$ 43.39	\$ 45.56	\$ 47.84
	Annual	\$ 48,923.30	\$ 51,369.47	\$ 53,937.94	\$ 56,634.84	\$ 59,466.58	\$ 62,439.91	\$ 65,566.76
	Monthly	\$ 4,892.33	\$ 5,136.95	\$ 5,393.79	\$ 5,663.48	\$ 5,946.66	\$ 6,243.99	\$ 6,556.68
	Daily	\$ 264.45	\$ 277.67	\$ 291.56	\$ 306.13	\$ 321.44	\$ 337.51	\$ 354.41
	L hrly rate	\$44.08	\$46.28	\$48.59	\$51.02	\$53.57	\$56.25	\$59.07
4	Base Hrly	\$ 36.77	\$ 38.60	\$ 40.53	\$ 42.56	\$ 44.69	\$ 46.92	\$ 49.27
	Annual	\$ 50,391.00	\$ 52,910.55	\$ 55,556.08	\$ 58,333.88	\$ 61,250.58	\$ 64,313.11	\$ 67,523.98
	Monthly	\$ 5,039.10	\$ 5,291.06	\$ 5,555.61	\$ 5,833.39	\$ 6,125.06	\$ 6,431.31	\$ 6,752.40
	Daily	\$ 272.38	\$ 286.00	\$ 300.30	\$ 315.32	\$ 331.08	\$ 347.64	\$ 364.99
	L hrly rate	\$45.40	\$47.67	\$50.05	\$52.55	\$55.18	\$57.94	\$60.83
5	Base Hrly	\$ 37.87	\$ 39.76	\$ 41.75	\$ 43.84	\$ 46.03	\$ 48.33	\$ 50.75
	Annual	\$ 51,902.73	\$ 54,497.87	\$ 57,222.76	\$ 60,083.90	\$ 63,088.10	\$ 66,242.50	\$ 69,553.15
	Monthly	\$ 5,190.27	\$ 5,449.79	\$ 5,722.28	\$ 6,008.39	\$ 6,308.81	\$ 6,624.25	\$ 6,955.32
	Daily	\$ 280.56	\$ 294.58	\$ 309.31	\$ 324.78	\$ 341.02	\$ 358.07	\$ 375.96
	L hrly rate	\$46.76	\$49.10	\$51.55	\$54.13	\$56.84	\$59.68	\$62.66
6	Base Hrly	\$ 39.00	\$ 40.95	\$ 43.00	\$ 45.15	\$ 47.41	\$ 49.78	\$ 52.27
	Annual	\$ 53,459.82	\$ 56,132.81	\$ 58,939.45	\$ 61,886.42	\$ 64,980.74	\$ 68,229.78	\$ 71,639.89
	Monthly	\$ 5,345.98	\$ 5,613.28	\$ 5,893.94	\$ 6,188.64	\$ 6,498.07	\$ 6,822.98	\$ 7,163.99
	Daily	\$ 288.97	\$ 303.42	\$ 318.59	\$ 334.52	\$ 351.25	\$ 368.81	\$ 387.24
	L hrly rate	\$48.16	\$50.57	\$53.10	\$55.75	\$58.54	\$61.47	\$64.54
7	Base Hrly	\$ 40.17	\$ 42.18	\$ 44.29	\$ 46.51	\$ 48.83	\$ 51.27	\$ 53.83
	Annual	\$ 55,063.61	\$ 57,816.79	\$ 60,707.63	\$ 63,743.01	\$ 66,930.16	\$ 70,276.67	\$ 73,784.20
	Monthly	\$ 5,506.36	\$ 5,781.68	\$ 6,070.76	\$ 6,374.30	\$ 6,693.02	\$ 7,027.67	\$ 7,378.42
	Daily	\$ 297.64	\$ 312.52	\$ 328.15	\$ 344.56	\$ 361.78	\$ 379.87	\$ 398.83
	L hrly rate	\$49.61	\$52.09	\$54.69	\$57.43	\$60.30	\$63.31	\$66.47
8	Base Hrly	\$ 41.38	\$ 43.45	\$ 45.62	\$ 47.90	\$ 50.30	\$ 52.81	\$ 55.45
	Annual	\$ 56,715.52	\$ 59,551.29	\$ 62,528.86	\$ 65,655.30	\$ 68,938.07	\$ 72,384.97	\$ 76,000.46
	Monthly	\$ 5,671.55	\$ 5,955.13	\$ 6,252.89	\$ 6,565.53	\$ 6,893.81	\$ 7,238.50	\$ 7,600.05
	Daily	\$ 306.57	\$ 321.90	\$ 337.99	\$ 354.89	\$ 372.64	\$ 391.27	\$ 410.81
	L hrly rate	\$51.10	\$53.65	\$56.33	\$59.15	\$62.11	\$65.21	\$68.47
9	Base Hrly	\$ 42.62	\$ 44.75	\$ 46.99	\$ 49.34	\$ 51.81	\$ 54.40	\$ 57.12
	Annual	\$ 58,416.98	\$ 61,337.83	\$ 64,404.72	\$ 67,624.96	\$ 71,006.21	\$ 74,556.52	\$ 78,288.67
	Monthly	\$ 5,841.70	\$ 6,133.78	\$ 6,440.47	\$ 6,762.50	\$ 7,100.62	\$ 7,455.65	\$ 7,828.87
	Daily	\$ 315.77	\$ 331.56	\$ 348.13	\$ 365.54	\$ 383.82	\$ 403.01	\$ 423.18
	L hrly rate	\$52.63	\$55.26	\$58.02	\$60.92	\$63.97	\$67.17	\$70.53
10	Base Hrly	\$ 43.90	\$ 46.10	\$ 48.40	\$ 50.82	\$ 53.36	\$ 56.03	\$ 58.83
	Annual	\$ 60,169.49	\$ 63,177.97	\$ 66,336.87	\$ 69,653.71	\$ 73,136.39	\$ 76,793.21	\$ 80,634.45
	Monthly	\$ 6,016.95	\$ 6,317.80	\$ 6,633.69	\$ 6,965.37	\$ 7,313.64	\$ 7,679.32	\$ 8,063.45
	Daily	\$ 325.24	\$ 341.50	\$ 358.58	\$ 376.51	\$ 395.33	\$ 415.10	\$ 435.86
	L hrly rate	\$54.21	\$56.92	\$59.76	\$62.75	\$65.89	\$69.18	\$72.64
11	Base Hrly	\$ 45.22	\$ 47.48	\$ 49.85	\$ 52.34	\$ 54.96	\$ 57.70	\$ 60.59
	Annual	\$ 61,974.58	\$ 65,073.31	\$ 68,326.97	\$ 71,743.32	\$ 75,324.06	\$ 79,090.27	\$ 83,044.78
	Monthly	\$ 6,197.46	\$ 6,507.33	\$ 6,832.70	\$ 7,174.33	\$ 7,532.41	\$ 7,909.03	\$ 8,304.48
	Daily	\$ 335.00	\$ 351.75	\$ 369.33	\$ 387.80	\$ 407.16	\$ 427.51	\$ 448.89
	L hrly rate	\$55.83	\$58.62	\$61.56	\$64.63	\$67.86	\$71.25	\$74.82
12	Base Hrly	\$ 46.57	\$ 48.90	\$ 51.35	\$ 53.91	\$ 56.61	\$ 59.44	\$ 62.41
	Annual	\$ 63,833.81	\$ 67,025.51	\$ 70,376.78	\$ 73,895.62	\$ 77,583.50	\$ 81,462.67	\$ 85,535.81
	Monthly	\$ 6,383.38	\$ 6,702.55	\$ 7,037.68	\$ 7,389.56	\$ 7,758.35	\$ 8,146.27	\$ 8,553.58
	Daily	\$ 345.05	\$ 362.30	\$ 380.42	\$ 399.44	\$ 419.37	\$ 440.34	\$ 462.36
	L hrly rate	\$57.51	\$60.38	\$63.40	\$66.57	\$69.90	\$73.39	\$77.06
13	Base Hrly	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.53	\$ 58.31	\$ 61.22	\$ 64.28
	Annual	\$ 65,748.83	\$ 69,036.27	\$ 72,488.08	\$ 76,112.49	\$ 79,914.89	\$ 83,910.63	\$ 88,106.17
	Monthly	\$ 6,574.88	\$ 6,903.63	\$ 7,248.81	\$ 7,611.25	\$ 7,991.49	\$ 8,391.06	\$ 8,810.62
	Daily	\$ 355.40	\$ 373.17	\$ 391.83	\$ 411.42	\$ 431.97	\$ 453.57	\$ 476.25
	L hrly rate	\$59.23	\$62.19	\$65.30	\$68.57	\$72.00	\$75.60	\$79.37
14	Base Hrly	\$ 49.41	\$ 51.88	\$ 54.47	\$ 57.20	\$ 60.06	\$ 63.06	\$ 66.22
	Annual	\$ 67,721.29	\$ 71,107.36	\$ 74,662.73	\$ 78,395.86	\$ 82,318.24	\$ 86,434.15	\$ 90,755.86
	Monthly	\$ 6,772.13	\$ 7,110.74	\$ 7,466.27	\$ 7,839.59	\$ 8,231.82	\$ 8,643.41	\$ 9,075.59
	Daily	\$ 366.06	\$ 384.36	\$ 403.58	\$ 423.76	\$ 444.96	\$ 467.21	\$ 490.57
	L hrly rate	\$61.01	\$64.06	\$67.26	\$70.63	\$74.16	\$77.87	\$81.76
15	Base Hrly	\$ 50.89	\$ 53.44	\$ 56.11	\$ 58.91	\$ 61.86	\$ 64.95	\$ 68.20
	Annual	\$ 69,752.93	\$ 73,240.58	\$ 76,902.61	\$ 80,747.74	\$ 84,779.15	\$ 89,018.11	\$ 93,469.01
	Monthly	\$ 6,975.29	\$ 7,324.06	\$ 7,690.26	\$ 8,074.77	\$ 8,477.91	\$ 8,901.81	\$ 9,346.90
	Daily	\$ 377.04	\$ 395.90	\$ 415.69	\$ 436.47	\$ 458.27	\$ 481.18	\$ 505.24
	L hrly rate	\$62.84	\$65.98	\$69.28	\$72.75	\$76.38	\$80.20	\$84.21

\*reflects 5% increase pending board approval 12/12/2024

**2024-2025 REVISED\***

**GUSD, COUSD, WVUSD - Y-Rated as of 2024-25**

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**SCHEDULE A**

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			+ 30 Units	+ 60 Units	+ 90 Units	+ Bachelor	+ Master	Master + 30 Units
STEPS								
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	Annual	\$ 61,974.58	\$ 65,073.31	\$ 68,326.97	\$ 71,743.32	\$ 75,324.06		
	Monthly	\$ 6,197.46	\$ 6,507.33	\$ 6,832.70	\$ 7,174.33	\$ 7,532.41		
	Daily	\$ 335.00	\$ 351.75	\$ 369.33	\$ 387.80	\$ 407.16		
	L hrly rate	\$55.83	\$58.62	\$61.56	\$64.63	\$67.86		
12	Base Hrly	\$ 46.57	\$ 48.90	\$ 51.35	\$ 53.91	\$ 56.61		
	Annual	\$ 63,833.81	\$ 67,025.51	\$ 70,376.78	\$ 73,895.62	\$ 77,583.50		
	Monthly	\$ 6,383.38	\$ 6,702.55	\$ 7,037.68	\$ 7,389.56	\$ 7,758.35		
	Daily	\$ 345.05	\$ 362.30	\$ 380.42	\$ 399.44	\$ 419.37		
	L hrly rate	\$57.51	\$60.38	\$63.40	\$66.57	\$69.90		
13	Base Hrly	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.53	\$ 58.31		
	Annual	\$ 65,748.83	\$ 69,036.27	\$ 72,488.08	\$ 76,112.49	\$ 79,914.89		
	Monthly	\$ 6,574.88	\$ 6,903.63	\$ 7,248.81	\$ 7,611.25	\$ 7,991.49		
	Daily	\$ 355.40	\$ 373.17	\$ 391.83	\$ 411.42	\$ 431.97		
	L hrly rate	\$59.23	\$62.19	\$65.30	\$68.57	\$72.00		
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	Monthly	\$ 6,975.29	\$ 7,324.06	\$ 7,690.26	\$ 8,074.77	\$ 8,477.91		
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